



THE PARISH OF ST MARY & ST PAUL



## Mission Action Plan - 2026

*How we live and how we work.*

Open to change, positive and proactive, adaptable, transformative, outward looking, be disciples and show discipleship.

### *One Year Goals*

- Be open and supportive towards the Growing Together Group (GTG), a new initiative of the National Church working as an intergenerational group. This could then be expanded to a new group based at St Paul's.
- Key area mentoring. Anyone with key responsibilities in our church should be looking for someone else to encourage to share that role. This is partly to bring new people into leadership and also to provide resilience for us and continuity in key areas.
- A Community Outreach Project. Working with the 'Fridge' in Highfield was identified as an early priority for the parish.
- An imaginative renewal of our displays and our noticeboards. (Not the legal noticeboards but our community facing displays).
- Support Team Ministry changes, expected in or before, August 2026, with time and resources

### *Three Year Goals*

- Build on the mentoring already undertaken to take it deeper within the organisation, realising that this should be an ongoing initiative and not one of a single year only. Seek to widen lay leadership.
- Seek out and appoint a communications and publicity volunteer to head a new PCC sub-committee
- Integrate Team and greater Team changes (eg Hemel wide Team/service time changes as necessary)

### *Beyond Three Years*

- Additional green and renewable issues
- Sustainable Financial Security
- Large scale infrastructure financing – like new roofs for our buildings